

Position 1: Staff Forester I - Silviculture

Location: Lufkin (tentatively), TX

Salary: \$54,000/year min. + benefits

This position is for a 4-year period. Continuation of position is contingent on the availability of funding.

Start Date: As soon as a suitable candidate is identified.

Major & Essential Duties: The selected individual will support the Texas A&M Forest Service Silvicultural Program by performing the following major and essential duties:

- **Provide scientific expertise** on the establishment, growth, productivity, vigor, and sustainability of forests by delivering up-to-date, research-based information to agency foresters, consulting foresters, and forest industry professionals.
- **Support landowner and public education efforts** by developing and delivering educational materials and outreach activities that promote understanding of forest science, management practices, and the environmental and economic benefits of forests.
- **Translate silvicultural research into practice** by synthesizing current forest science into actionable diagnostic tools, prescription methodologies, and decision-support models that enhance forest vigor, resiliency, and productivity.
- **Develop and implement silvicultural strategies** that address a broad range of landowner objectives, with a focus on providing practical, science-based guidance suitable for small-acreage landowners and diverse forest ownership goals.
- **Collaborate with agency staff and partners** to ensure integration of silvicultural science into forest management planning, policy development, and program delivery.
- **Support and facilitate** all activities related to financial assistance programs administered by the Silvicultural Program.
- **Assist with local and statewide incident response** and support other program duties as assigned, including wildfire and all-hazard response, preparedness, and recovery activities.

Occasional Duties: The forester must perform related duties when required and is encouraged to be involved with the local community and professional activities not specifically related to the Texas A&M Forest Service.

Work Experience and Required Skills:

- Strong background in Southern silviculture, with demonstrated knowledge of forest establishment, growth, and management practices relevant to the region.
- Excellent communication, organization, and documentation skills, including the ability to prepare clear, accurate reports and educational materials.
- Proficiency in Microsoft Office, 365 and similar software tools for data management, communication, presentations, and documentation.
- Familiarity with applied demonstration procedures and the ability to establish, assess, and maintain field demonstration sites for educational or research purposes.
- Strong problem-solving and analytical skills, with the ability to evaluate complex forestry issues and develop practical solutions.
- Effective project management skills, including planning, coordination, implementation, and evaluation of forestry-related projects.
- Ability to work independently with minimal supervision, as well as collaboratively within interdisciplinary teams and with external partners.
- Demonstrated experience in organizing, conducting, and delivering educational programs, including public speaking, field days, workshops, or professional training sessions.

Educational Qualification and Required Training: Bachelor's degree in Forestry with emphasis forest management or closely related course of study from a SAF Accredited Forestry Degree Program.

Working Conditions: This position involves a combination of office-based work and frequent outdoor fieldwork. While most duties will be performed in an office setting, the position will require regular

travel to field sites for demonstrations, assessments, and educational activities. Fieldwork may involve infrequent exposure to harsh environmental conditions, including wind, sunlight, rain, and temperature extremes. The position demands a commitment to safely conducting outdoor work in a variety of conditions.

Comments:

- Must have a valid Texas driver's license or be able to obtain one within 30 days of employment, with record within Agency standards.
- Employee must meet and annually maintain a physical fitness standard.
- Must be able to work overtime, with some overnight travel.

Employment Status: Temporary (4 years), full-time position, in which renewal is contingent on funding

Posting Duration: Open until filled

Closing date (last day application can be accepted): As soon as a suitable candidate is identified

Application procedures: Application is to be completed online. Search the following URL to gain access to the application process. Check back occasionally if the position described above is not yet available at the following link.

<https://tfsweb.tamu.edu/about/jobs/job-listings/>

Additional documents required to be uploaded include resume, references, cover letter and current transcript(s). Incomplete applications will not be considered. Please contact 979-458-6690 if you need help with the application process. Please check your spam folder in case more information is sent in regard to this position.

Contact Person: Eric Taylor at: (903) 834-6191 or etaylor@tfs.tamu.edu