

Natural Resources Summer 2025 Intern

Johnson, Mirmiran & Thompson is a dynamic, 100% employee-owned consulting firm of more than 2,300 professionals that provides a full range of multi-disciplined engineering, architecture, information technology, and related services to public agencies and private clients throughout the United States. JMT is currently ranked #61 on Engineering News-Record's list of the Top 500 Design Firms.

Position Summary: Responsible for providing field and office support for NEPA reports, wetlands and waters delineations, species surveys, and environmental permitting in Texas.

Essential Functions and Responsibilities

- ArcGIS Pro software utilization and data collection
- Ability to work in hot or cold field conditions for up to 10 hours per day
- Skills necessary to complete reports in Microsoft Apps and Adobe Pro
- Assist with delineation of wetlands according to USACE Regional Supplements
- Assist with preparation of Jurisdictional Determination Packages for submittal to USACE
- Provide input on solutions to problems using basic scientific knowledge and principles
- Evaluate equipment and material
- Maintain accurate and current project documentation
- Enter data into systems
- Assist with administrative duties

Nonessential Functions and Responsibilities

- Perform other related duties as assigned

Required Experience

- Full-time, undergraduate student in natural resources, environmental science, biology or similar field

Preferred Experience

- Experience with ArcGIS Pro and GNSS data collection.
- Basic knowledge of National Environmental Policy Act documentation
- Basic knowledge of USACE 1987 Manual
- Basic knowledge of species surveys
- Previous internship experience

Working Conditions

Work is performed within a general office environment, and outside (>50%) field work associated wetland delineations and species habitat assessments; thus, the candidate should be physically able and willing to work up to 8 continuous hours per day in potentially very hot conditions during the summer months (May through August).

JMT is an Equal Opportunity Employer M/F/Disability/Vet/Sexual Orientation/Gender Identity, and we are proud to be building an inclusive and diverse workforce.

This position is located at 3188 Nealy Way, Longview, TX

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Full-Time Archaeologist

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Position Summary: Responsible for scheduling, managing, and conducting Phase I-III fieldwork, lab analysis, and research associated with archaeological projects. Responsible for writing all, or portions of, archaeological reports at the direction of the Senior Archaeologist. The qualified candidate for this position will assist JMT Senior Archaeologists during Phase I-III field work throughout the country, with a focus on Texas and adjacent states.

Essential Functions and Responsibilities

- Conducts archaeological field work with the ability to identify artifacts and determine the presence of archaeological sites
- Collects data during archaeological investigations
- Analyzes historic and pre-historic artifacts
- Documents methodologies and findings of research and archaeological investigations
- Reviews and writes archaeological reports and/or prepares archaeological site forms
- Assists in making decisions about project alternatives and the resolution of adverse effects to archaeological resources
- Prepares artifacts and project records for curation
- Works with technical field, lab and office staff, managers and administrative staff to ensure that projects meet JMT and professional quality standards

Nonessential Functions and Responsibilities

- Perform other related duties as assigned

Required Skills

- Strong written and oral communication skills
- Proficiency in Microsoft Office Word and Excel

Required Experience

- Master's Degree from an accredited school in anthropology, archaeology, or a closely related field
- Must meet the Secretary of the Interior's Qualification Standards for Archaeologists
- 4+ years of experience, including at least one year of supervisory experience
- Regional experience in historic and/or prehistoric archaeology
- Demonstrated skills and supervisory experience in Phase I-III fieldwork
- Must be able to provide a writing sample from either a thesis, dissertation, or archaeological report
- Must possess a valid driver's license

Preferred Experience

- Registered Professional Archaeologist
- Familiarity with ArcGISPro, Field Maps, Google Earth, and/or other GIS programs
- Experience obtaining a Texas Antiquities Permit
- Significant lab and curation experience

Working Conditions

Work is performed in the field 50% of the time and requires the ability to extensively perform bending, kneeling, standing, shoveling, and lifting and carrying objects weighing up to 50 lbs as needed. Field work will require walking and carrying field equipment over typical outdoor terrain. Work may be conducted outside in heat/cold, wet/humid, and dry/arid conditions. Out-of-town travel is expected, requiring driving and/or flying to project locations.

Office work is performed within a general office environment 50% of the time. Office work is generally sedentary in nature but may require occasional standing and walking. Office work is performed with adequate lighting and temperature, with no hazardous or unpleasant conditions caused by noise, dust, etc.

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This position could be based out of JMT's Round Rock, Austin, McKinney, San Antonio, Houston, Longview, or Tyler offices.

Pay range is \$70,000-80,000/year. Salary range is commensurate with education and level of experience.

After an initial training period, a hybrid work schedule is available.

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